

HEALTH AND SAFETY POLICY

RDS is committed to providing a safe workplace through promoting, maintaining and improving safe working conditions for company employees, associates, surrounding communities and the general public at all times.

To deliver on this commitment, RDS will:

- Aim to provide a safe working environment for all employees, contractors, visitors, clients and the public;
- Aim to eliminate incidents and injuries and ensure the welfare of all stakeholders through safe work practices;
- Comply with all health and safety legislation, codes of practice and industry standards including AS4801:2001 and the Work Health & Safety Act 2011 and Work Health and Safety Regulation 2011;
- Support and encourage a culture of personal responsibility for safe and healthy behaviour with visible and accountable leadership;
- Consult with our employees and contractors and work together to find solutions that will reduce or eliminate occupational hazards and control risks in the work place;
- Monitor, review and maintain a hazard and risk management system that is consistent with all our work and business activities, targets and objectives;
- Provide appropriate and pertinent training to all employees;
- Provide effective rehabilitation support and services to employees in the event of a work related illness or incident;
- Establish measureable safety and health targets and goals on an annual basis to support the achievement of our policy objectives;
- Implement this policy and its objectives within the organisation through effective communication, openness and consultation;
- Regularly review and revise this policy to ensure it remains current and relevant.

It is the responsibility of all persons involved in RDS including directors, employees, sub contractors and associates to work safe and think safe.

This is a public document and will be displayed in all company areas.

Michael Gurney

Director

January 2017