

ENVIRONMENTAL POLICY

RDS regards environmental management as an integral element of our business operations. The team at RDS are committed to best practice environmental management in all aspects of our operations, which is supported by our business objectives and our long-term vision for the protection and sustainable utilisation of the environment.

In all operations we make a commitment to:

- Work pro-actively with all levels of government, regulatory agencies, our clients and other community stakeholders to enable environmental issues to be addressed throughout the construction period;
- Establish measurable environmental targets and goals on an annual basis to support the achievement of our policy objectives;
- Implement an environmental management system that is consistent and compliant with all our business activities and relevant legislative requirements, including ISO 14001:2015;
- Undertake activities in a manner consistent with the principles of ecologically responsible construction practices and processes;
- Prevent pollution and minimise other adverse impacts of our activities on the natural, built and cultural environment;
- Reduce waste through minimisation strategies and promote the efficient use of natural resources;
- Promote environmental awareness among all staff, contractors, and clients to achieve the company's environmental objectives;
- Continually improve our environmental performance by regularly monitoring reviewing and evaluating our environmental policy and management systems to ensure they remain effective and relevant;
- Encourage all staff and subcontractors and clients to take personal responsibility for environmental issues and to create within themselves a feeling of ownership for the natural environment in which they operate, and
- Communicate this policy to staff, subcontractors, clients and the public by posting it in the reception area of our head office, in site sheds where it is accessible to all, including it in induction processes and making it available electronically and on request.

This is a public document and will be displayed in all company areas.

A handwritten signature in blue ink, appearing to read 'Michael Gurney', written in a cursive style.

Michael Gurney
Operations Manager
April 2020